

**SHASTA UNION HIGH SCHOOL DISTRICT**  
**CERTIFICATED MANAGEMENT SALARY SCHEDULE**  
**EFFECTIVE 7/1/22**

Certificated Mgmt based on 210, 219 or 229 days

RANGE	POSITION	Days	Pay	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
1	ASST. PRINCIPAL	210		104,479	107,556	110,729	113,998	117,361
	ASST. PRINCIPAL-SPECIAL PROJECTS	210	With Masters	105,761	108,838	112,011	115,280	118,643
2	ASST. PRINCIPAL-ALT ED	210		95,355	98,164	101,059	104,043	107,112
			With Masters	96,637	99,446	102,341	105,325	108,394
3	DIR OF CATEGORICAL PROGRAMS	219		108,957	112,166	115,475	118,884	122,391
			With Masters	110,239	113,448	116,757	120,166	123,673
4	ALT ED PRINCIPAL	219		113,475	116,825	120,275	123,829	127,487
			With Masters	114,757	118,107	121,557	125,111	128,769
5	PRINCIPAL	219		124,333	128,004	131,791	135,686	139,699
	PRINCIPAL/EDUCATION SERVICES		With Masters	125,615	129,286	133,073	136,968	140,981
6	(1) DIR OF SPEC ED	229		118,699	121,692	125,393	129,098	132,910
			With Masters	119,981	122,974	126,675	130,380	134,192
	SUPERINTENDENT	NOTE #1,2,3	CONTRACT					
	ASSOC SUPT OF HUMAN RESOURCES	NOTE #1,2,3	CONTRACT					
	ASSOC SUPT OF INST SVCS	NOTE #1,2,3	CONTRACT					

(1) Position not occupied at this time

**NOTE# 1**

Superintendent and Associate Superintendent salaries are negotiated with the Board of Trustees.

**NOTE# 2**

\$7,500 Retirement Stipend

**NOTE# 3**

Master Degree compensation added to the salary schedule on 1/1/2023, not subject to negotiated increases, retroactive to 7/1/2022

**~5.92% EFFECTIVE 7/1/22**

**~2.08% EFFECTIVE 7/1/22**

\*\*\* Effective July 1, 1983, during each two-year period, employees who obtain six units of course credit and/or the equivalent of 6 units that have been pre-approved by the Superintendent shall be eligible for a salary increase of five percent (5%). This can only be applied a maximum of 5 times. Once a management employee earns a professional growth increase, the increase will carry to any other certificated management position to which the employee is promoted or assigned. Employees can earn no more than a total of five professional growth increases added to their base salary.

\*\*\* Effective January 1, 2021, for employees hired on or after January 1, 2021, the salary increase shall be three percent (3%) for each 6 units of professional growth, for a maximum of five (5) increases.

**BOARD APPROVED ON 12/13/2022**